Case 1:04-cv-12217-PBS Document 41-4 Filed 08/01/2005 Page 1 of 13

EXHIBIT C

SAORE (Revealed Subposera in a Civil Case 1:04-cv-12217-PBS	Document 41-4 Issued by		Page 2 of 13
LIXITE		ISTRICT COUI	RT
UNITE	DISTRIC"		
		× 1 5	
Begashaw Ay	216	SUBPOENA II	N A CIVIL CASE
31			
Cognisa Secur	ty Co. Inc.	' Case Number:	
· .	O -	A 16	1017 DRS
TO: Gary Feldman		U4 - 14	2217 PBS
~ ' ~ ~ ~			
Boslon, MA. 02 YOU ARE COMMANDED to appe	ar in the United States	s District court at the pla	ace, date, and time specified below
testify in the above case.		BCS-011	COURTROOM
PLACE OF TESTIMONY			
re ^{n e} rly <mark>y</mark> a ilogadakanca			DATE AND TIME
YOU ARE COMMANDED to appe	ar at the place, date, ar	nd time specified below	to testify at the taking of a deposition
in the above case.			
STATE OF DEPOSITION AT WOULD OF	onvenient Pi	ace as the	DATE AND TIME 8/5/2005
THE COLON ANDED TO DECO	nice and permit maped	tion and oop, g	Tollowing documents of objects are
place, date, and time specified belo	w (list documents of	00,000,00	
111111 111111 11111 11111 11111			
			DATE AND TIME
PLACE	NATIONAL PROPERTY OF THE PROPE		DATE AND TIME
	511	fallowing premises at t	he date and time specified below.
☐ YOU ARE COMMANDED to per	mit inspection of the	Tollowing premises at a	DATE AND TIME
PREMISES	125.1 11		
Any organization not a party to this su	it that is subpoenaed for	the taking of a deposition	n shall designate one or more officers, y set forth, for each person designated
· or other ne	reons who consent to tes	stily on its ochair, and ma	

Any organization not a party to this suit that is subpoenaed for the taking of a deposition shall designate one of more of mor

ISSUING OFFICER'S SIGNATURE AND TITLE (INDICATE IF ATTORNEY FOR PLAINTIFF OR DEFENDANT)

DATE

1/26/05

ISSUING OFFICER'S NAME, ADDRESS AND PHONE NUMBER

1/26/05

If action is pending in district other than district of issuance, state district under case number.

ACRE (Rev. 1/94) Subposta in a Civil Case Case 1:04-cv-12217-PBS Document 41-4 Filed 08/01/2005 Page 3 of 13
- OCRANCE
PROOF OF SERVICE
DATE PLACE (1) by Hank (2) by 4.3;
SERVED PROOF OF SERVICE PROOF OF SERVICE PLACE (1) by Hand (2) by U'S, Mail Ref. Receipt # 7000-0600-0031-5915/23 MANNER OF SERVICE
SERVED ON (PRINT NAME)
Gazi Taldina
Clary Helaman TITLE
SERVED BY PRINT NAME)
pro de
LECACHON AYELE
DEGAS HAW DECLARATION OF SERVER
I declare under penalty of perjury under the laws of the United States of America that the foregoing information
the less under penalty of perjury under the laws of the United States of Afficiation that the United States of Afficiation that the United States of Afficiation the United States of Afficiation that the United States of Afficiation that the United States of Afficiation the United States of Afficiation that the United States of Afficiation that the United States of Afficiation the
contained in the Proof of Service is true and correct.
contained in the Froot of St.
\mathcal{L}
2/21/11 Degestant Hyll
Executed on Signatura Of Server
DATE DE CONTRAPAR MAY # 816
ADDRESS OF SERVER
-1 S / MA 02127
So. Doston, MA - 0210)
A ————————————————————————————————————

Rule 45, Federal Rules of Civil Procedure, Parts C & D:

(c) PROTECTION OF PERSONS SUBJECT TO SUBPOENAS.

- (1) A party or an attorney responsible for the issuance and service of a subpoena shall take reasonable steps to avoid imposing undue burden or expense on a person subject to that subpoena. The court on behalf of which the subpoena was issued shall enforce this duty and impose upon the party or attorney in breach of this duty an appropriate sanction which may include, but is not limited to, lost earnings and reasonable attorney's fee.
- (2) (A) A person commanded to produce and permit inspection and copying of designated books, papers, documents or tangible things, or inspection of premises need not appear in person at the place of production or inspection unless commanded to appear for deposition, hearing or trial.
- (B) Subject to paragraph (d) (2) of this rule, a person commanded to produce and permit inspection and copying may, within 14 days after service of subpoena or before the time specified for compliance if such time is less than 14 days after service, serve upon the party or attorney designated in the subpoena written objection to inspection or copying of any or all of the designated materials or of the premises. If objection is made, the party serving the subpoena shall not be entitled to inspect and copy materials or inspect the premises except pursuant to an order of the court by which the subpoena was issued. If objection has been made, the party serving the subpoena may, upon notice to the person commanded to produce, move at any time for an order to compel the production. Such an order to comply production shall protect any person who is not a party or an officer of a party from significant expense resulting from the inspection and copying commanded
 - (3) (A) On timely motion, the court by which a subpoena was issued shall quash or modify the subpoena if it

(i) fails to allow reasonable time for compliance,

(ii) requires a person who is not a party or an officer of a party to travel to a place more than 100 miles from the place where that person resides, is employed or regularly transacts business in person, except that, subject to the provisions of clause (c) (3) (B) (iii) of this rule, such a person may in order to

trial be commanded to travel from any such place within the state in which the trial is held, or

- (iii) requires disclosure of privileged or other protected matter and no exception or waiver applies, or
 - (iv) subjects a person to undue burden.

(B) If a subpoena

(i) requires disclosure of a trade secret or other confidential research, development, or commercial information, or

(ii) requires disclosure of an unretained expert's opinion or information not describing specific events or occurrences in dispute and resulting from the expert's study made not at the request of any party, or

(iii) requires a person who is not a party or an officer of a party to incur substantial expense to travel more than 100 miles to attend trial, the court may, to protect a person subject to or affected by the subpoena, quash or modify the subpoena, or, if the party in who behalf the subpoena is issued shows a substantial need for the testimony or material that cannot be otherwise me without undue hardship and assures that the person to whom the subpoena is addressed will be reasonably compensated, the court may order appearance of production only upon specified conditions.

(d) DUTIES IN RESPONDING TO SUBPOENA.

- (1) A person responding to a subpoena to produce documents shall produc them as they are kept in the usual course of business or shall organize and lab them to correspond with the categories in the demand.
- (2) When information subject to a subpoena is withheld on a claim that it privileged or subject to protection as trial preparation materials, the claim sh be made expressly and shall be supported by a description of the nature of documents, communications, or things not produced that is sufficient to enal the demanding party to contest the claim.

Case 1:04-cv-12217-PBS Document 41-4 Filed 08/01/2005 Page 4 of 13

UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

BEGASHAW AYELE, PRO SE)	
Plaintiff VS) CIV. Action No. 04-12217	PBS
COGNISA SECURITY CO, INC.		
Defendant)	
	/	

BY HAND DELIVERY

Gary Feldman, Security Officer Allied – Barton Security LLP 8 Whittier Place, 1st Floor (at the security desk) Boston, MA 02214

NOTICE OF DEPOSITION

PLEASE TAKE NOTICE that on this the 25th Day of July 2005, you are hereby served to answer to the attached Written Deposition within two weeks (no later than August 1, 2005). Please note that the deposition will be taken under Oath and should be answered according to your personal knowledge. You can re-type the question and put the answer below or simply answer by legible hand writing in the space provided. Please further notice that failure to answer or not comply on any way will result in court sanction as indicated in the attached subpoena form. After completion all the questions, please return your answer to the following address: Begashaw Ayele, 261 O'Callaghan Way #816, South Boston, Massachusetts 02127.

DATED 7/26/05

encl. (Deposition Question)

Sincerely,

Begashaw Ayele

Case 1:04-cv-12217-PBS Document 41-4 Filed 08/01/2005 Page 5 of 13

UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

BEGASHAW AYELE, PRO SE	
Plaintiff	<u>'</u>
VS) CIV. ACTION NO. 04- 12217PBS
COGNISA SECURITY CO, INC.)
Defendant)
)

BY HAND DELIVERY

Gary Feldman, Security Officer, 8 Whittier Place, 1st Floor, (at the security Desk) Boston, Massachusetts, 02210

FIRST SET OF DEPOSITION UPON WRITTEN EXAMINATION

FOREWORD:

This written deposition has been prepared to save time and other related cost on the part of the plaintiff as well as the deponent. This deposition was also prepared in a written form rather than by oral examination in order to make it easy for the deponent.

As a deponent you will put your statement of facts in your own hand writing in the space provide. The hand written answer you provided will be re-written by plaintiff on computer and will be submitted for the court. If this is agreeable to you, please complete the answer to the questions and forward your answer to the plaintiff on a timely fashion. If you do not choose to write in your hand all the answer, you should re-write the question and put the answer below afterward.

INSTRUCTION:

1. In answering the following Deposition Questions, you should furnished all information that you know and without misrepresenting facts to the best of your understanding

Case 1:04-cv-12217-PBS Document 41-4 Filed 08/01/2005 Page 6 of 13 and honesty. If there is any reason having some problems (or inability to answer the questions) such as laps in memory concerning time including dates, months or years, please describe the fact in relation to other events as possibly as you remember.

- 2. If you, the Deponent, Gary Feldman, can not answer these Interrogatories, in full after exercising due diligence to secure the information requested, you should so state and answer to the extent possible specifying the nature of your inability to answer the reminder, and provide whatever information or knowledge that you possessed concerning the unanswered portion.
- 3. The Deposition which follow are to be considered as a continuing and the Deponent (or you, Gary Feldman) are requested to provide by way of supplemental answer such as after memory refreshment or discovery of facts from other source including facts supported by documents.

DEFINITION

The following terms shall have the meaning as indicated below:

- 1. "person" means natural person, corporation, partnership, sole proprietorship union, association, federation or any other kind of entity.
- 2. "Deponent" is any party, a third party or other group or groups of people who testify by oral, written, video tape, stenography or any other devices to state his understanding and fact to the best of his memory.
- 3. "Plaintiff" means as used here, refer to a person or corporate entity who can act or assisted by counsel for any claim of legal redress in the court of the law.

- 4. "Defendant" means as used here, refer to a person, corporate entity who can act on his/her behalf or assisted by counsel to defend any legal claim made by plaintiff and seek administrative or judicial remedies in the court of law.
- 5. "Identify" means with regard to a natural person, his or her name, his or her sex, his or her known addresses, Telephone number of workplace, home or both, his or her title or position in a corporation in which he/she works, the name and address of the organizations and the relationship to such organizations.

DEPOSITION

By Begahsaw Ayele:

Gary, for the record, please raise your hand and swear to tell the truth in this deposition and answer all question presented below: Please first, identify yourself and tell me:

QUESTION NO. 1

your national origin, your immigration status in the U.S., your present address, your present employer, your contact phone number home or cellular and convenient time to contact you by any interested party including court.

ANSWER NO. 1		*2	
ANSWER NO. 1			
			

QUESTION NO.2

List your employers including to the present for the past 5 years and the location you worked, the shift where you were assigned and, the reason you left such

rmamiohi NO	. 2
UESTION NO	
	ate your educational background in the United States or other
ountry and indic	ate any other experience you have in the civil or military or law
nforcement area	i.
	*
NSWER NO.	3
oringmrobl bl	
	ferred you for employment with SSI security Company, now called
	LP. at Whittier place in Boston, Massachusetts.
Who re	LP. at Whittier place in Boston, Massachusetts.

QUESTION NO. 5

For how long did you work for Cognisa Security Company, Inc?. and what was the particular work site (or location and what is the name of the client company) and

NSWER NO. 5	
,	
QUESTION NO.6	
What is the differe	nce the similarity and/or difference between your job
esponsibility of Cognisa S	ecurity and Allied-Barton Security company in which you are
working presently.	
ANSWER NO. 6	
QUESTION NO. 7	
	ent tour at both company or with one company alone. If
Do you make frequ	nent tour at both company or with one company alone. If ou make frequent tour to see the safety of property and what
Do you make frequ you do, which company yo	nent tour at both company or with one company alone. If ou make frequent tour to see the safety of property and what ered that you have reported to your employer or police.
Do you make frequ you do, which company yo	ou make frequent tour to see the safety of property and what
Do you make frequency you do, which company you problems did you encount ANSWER NO.7	ou make frequent tour to see the safety of property and what ered that you have reported to your employer or police.
Do you make frequency you do, which company you problems did you encount ANSWER NO.7	ou make frequent tour to see the safety of property and what ered that you have reported to your employer or police.
Do you make frequency you do, which company you problems did you encount ANSWER NO.7	ou make frequent tour to see the safety of property and what ered that you have reported to your employer or police.
Do you make frequency you do, which company you problems did you encount ANSWER NO.7	ou make frequent tour to see the safety of property and what ered that you have reported to your employer or police.

Case 1:04-cv-12217-PBS Document 41-4 Filed 08/01/2005 Page 9 of 13

QUESTION NO. 8

What is the difference between the 1st, 2nd and 3rd shifts at Cognisa Sec. Co. Inc

Case 1:04-cv-12217-PBS	Document 41-4	Filed 08/01/2005	Page 10 of 13
ANSWER NO. 8			
QUESTION NO. 9			
How and when do you l			
understanding of [his] persona	lity including wheth	ner he is violent or d	escent and, state t
the fact whether you know any	y problem with co-w	vorkers, supervisors, a	and clients and
that you witnessed or heard as	a hearsay.		
ANEWER NO. 9	ä		

QUESTION NO. 10

While working for Cognisa Security Company, (a) how many locations or client's site do you know (please list them as you remember most) (b) and state whether you have worked in more than one location. During your employment years from the day you started working for Cognisa to the time you left and joined SSI Allied Security Co. Inc in March 2003.

ANSWER NO. 10

QUESTION NO. 11

Since you become an employee with SSI (now Allied-Barton LLP) do

you know any employee who was terminated for any reason including plaintiff. If so)
please state her/his sex, race, national origin, work shift, and any information you kr	iow
or heard the reason for his/her termination.	
ANSWER NO, 11	
QUESTION NO. 12	
What do you know or heard about Begashaw Ayele's termination of	25
employment from Allied-Barton LLP and who discussed this matter with you?. Ple	ase
state briefly as possibly as you can the content of the discussion.	
ANSWER NO. 12	
QUESTION NO. 13	
Do you have encountered any problem with gusts/visitors while as a	
security officer either at Cognisa Security Co., and/or Allied-Barton LLP and was t	the
problem solved with or without the intervention of your supervisor.	
ANSWER NO. 13	
QUESTION NO 14	

Have you ever been fired from your employment for any reason whether

Case 1:04-cv-12217-PBS. Document 41-4 Filed 08/01/2005 Page 11 of 13

Case 1:04-cv-12217-PBS Document 41-4 Filed 08/01/2005 Page 12 of 13

you believe that the reason of the termination was just or unjust	. If the	answer	is	in	the
affirmative, which company and who was the supervisor?					

ANSWER NO. 14

Respectfully Submitted

Begashaw Ayele, Pro Se 261 O'Callaghan Way #816 South Boston, MA 02127 (617) 474-9774

CERTIFICATE OF SERVICES

The foregoing document titled "FIRST SET OF DEPOSITION UPON WRITTEN EXAMINATION" was delivered by hand to Gary Feldman and/or his superior at his work place at 8 Whittier Place in Boston, Massachusetts.

DATED July 25, 2005

Server/

egashax Ayele. Pro se